



THE ANGEL

The Angel Drugs Policy

Purpose

This policy relates to the use of illegal drugs and misuse of alcohol or other harmful substances on The Angel premises.

1. Its purpose is to:

- Comply with the Misuse of Drugs Act 1971 by ensuring that the SU does not knowingly permit use or supply of controlled drugs on its premises.
- Provide a safe working environment for staff and customers.
- Minimise drug use at events.
- Prevent drug dealing on premises.
- Safeguard customers who have used drugs or misused other substances.
- Support students seeking help regarding their own or others' drug use.

2. Policy Statement The Angel:

- Will not condone the possession, use or supply of illegal drugs, nor the misuse of alcohol or other substances, on its premises.
- Will promote supportive and caring harm minimisation strategies which reduce the risks associated with drug use/misuse.
- Will provide a safe, healthy and supportive environment for staff, students and visitors.
- Will promote knowledge, awareness and understanding to enable students to make informed choices.

3. Policy in relation to all staff working at The Angel events will receive training on this policy as part of their induction process. Written procedures will be available to assist in implementing the policy. Awareness will be maintained by refresher training at least every year or when changes are introduced following new legislation.

4. Finding Drugs

- The responsibility for decisions will rest with the duty manager.
- All suspected drugs incidents will be documented using an incident form, to include the names and addresses of all those involved.
- Given that incidents may vary from finding drugs on the premises, finding customers in possession of a small amount of illegal drugs, or finding customers in possession of a large amount of drugs, the procedure to be followed will vary as follows:
 - If a customer is in possession of what is thought to be a class A drug (Heroin, methadone, cocaine, Ecstasy, LSD, amphetamines (if prepared for injection) or magic mushrooms, regardless

of the amount involved, the police will be called using the 999 system and the person found in possession of the drugs held under citizen arrest.

- If a customer is found in possession of a small amount of suspected illegal drugs not covered in the list above and those drugs are deemed to be for personal use, these will be confiscated, placed in sealed bag, labelled and left in the drugs safe. The incident will be recorded on an incident report together with the customer's details, if they are given. Any suspected illegal drugs found, together with details of the incident, will be passed at an appropriate time to the police who will determine what further action will be taken.
- Where a customer refuses to hand over the suspected drugs, the police will be called immediately.
- If a customer is found in possession of what is believed to be nitrous oxide, the following will apply:
 - Whilst not an offence, if the customer is in possession of a small quantity (i.e. what could be deemed for personal use) then it will be a condition of entry that the item is confiscated. If confiscation is refused, then entry will be denied.
 - If in possession of a larger quantity, suspected to be for distribution, then the items will be confiscated and an incident form completed. Details of the incident, as well as the confiscated items, will be passed to the police.
- If a customer, staff or visitors find suspected illegal drugs on the premises, the drugs will be removed to the drugs safe, having first been bagged and labelled. Any drugs found, together with details (day/time etc), will at an appropriate time be passed to the police.
- If a large amount of suspected illegal drugs is discovered or staff have grounds for suspecting dealing may be taking place at The Angel the police will be called immediately.

5. Keeping customers safe

The Angel will have the following activities in place to keep customers safe and minimise harm related to drug use:

- Drinking water will be offered free of charge at all events.
- Staff will be vigilant in identifying anyone who is suffering from the effects of consuming an excessive amount of alcohol or from suspected drug use. In these circumstances, staff will reserve the right to refuse further alcohol. Where staff believe a customer's well-being is at risk, that customer will be monitored and if necessary arrangements made either for their safe return home or for appropriate medical treatment.
- Sufficiently trained staff will be present at all events. In an emergency staff will call an ambulance. In all such circumstances an incident report form will be completed.

6. Record keeping/notification Incident forms will be kept on file and details of any incidents will be made available to the police after the event,